

## **Institutional Development Plan**

### **1. Introduction**

Jain College is committed to fostering academic excellence, innovation, and holistic student development in alignment with **University Grants Commission (UGC) guidelines**. This Institutional Development Plan (IDP) outlines a strategic roadmap for the college's growth and transformation over the next five years.

### **2 Mission and Vision**

#### **VISION**

To impart quality education to enhance professional skills for global competency and instil values of social responsibility towards holistic development.

#### **MISSION**

- To train students to be globally competent human resources
- To hone leadership and entrepreneurial skills
- To promote the culture of research and innovation
- To shape socially responsible citizens with high morale
- To foster ethical and human values that contribute to the holistic development

#### **QUALITY POLICY**

Jain College is committed to empowering students with Knowledge, Skills, and Attitudes by imparting Quality Education and to build in students' Active Citizenry with High Ethical Standards, moulding them to be Globally Competent and enabling them to acquire Entrepreneurial Skills, which leads towards Holistic Development

#### **CORE VALUES**

1. Intellectual Honesty and Moral Uprightness
2. Ethics, Values and Integrity
3. Promotion of Indian Culture and Cultural Heritage
4. Service to Society and Contribution to Nation Building
5. Active and Good citizenry

[www.jaincollege.ac.in](http://www.jaincollege.ac.in)

**PRINCIPAL**  
**JAIN COLLEGE**  
#15, Vasavi Temple Road,  
V.V. Puram, Bangalore-560 004

#### **Campus:**

# 15, Vasavi Temple Road  
V.V. Puram, Bengaluru – 560 004  
Ph. No: 080-46595200/201

### 3. Strategic Focus Areas

#### 3.1 Academic and Curriculum Development

- Revise curriculum to include multidisciplinary, skill-based, and value-added courses.
- Implement the **Choice Based Credit System (CBCS)** and **Academic Bank of Credits (ABC)**.
- Embed experiential learning, internships, and community engagement.
- Offer certificate/diploma programs in emerging areas like AI, Data Science, and Sustainability.

#### 3.2 Faculty Development

- Ensure mandatory participation in **FDPs, MOOCs, and workshops**.
- Encourage academic research, publications, and funded projects.
- Introduce performance appraisal and reward systems.

#### 3.3 Research, Innovation, and Incubation

- Register with research funding agencies (UGC-STRIDE, DST, AICTE).
- Set up an **Innovation & Incubation Centre** to promote student startups.
- Encourage patent filing and intellectual property awareness.

#### 3.4 Student Development and Support

- Strengthen academic mentoring, psychological counseling, and career guidance.
- Expand student exchange and internship programs.
- Create a vibrant campus life through clubs, sports, and cultural activities.

#### 3.5 Infrastructure and Digital Transformation

- Expand library access with digital resources.
- Improve accessibility, green practices, and inclusive facilities

#### 3.6 Governance and Quality Assurance

- Develop a transparent and participative governance structure.
- Apply for **NAAC re-accreditation** and NIRF ranking.
- Explore autonomy status as per UGC norms.

#### 3.7 Industry and Global Engagement

- Partner with industries for curriculum design, internships, and placements.
- Collaborate with international universities for joint research and exchange programs.
- Host international conferences, workshops, and faculty exchanges.



#### 4. Monitoring and Evaluation

- Regular monitoring by the **IDP Committee** under the IQAC.
- Annual academic and administrative audits.
- Benchmarking against national and global institutions.

#### 5. Institutional Development Plan (IDP) Timeline

##### *Short-Term Goals (1–2 Years)*

- Revise curriculum to include CBCS and Academic Bank of Credits (ABC).
- Launch certificate and diploma programs in emerging areas like AI, Data Science, and Sustainability.
- Organize mandatory Faculty Development Programs (FDPs), MOOCs, and workshops.
- Initiate registration with research funding agencies (UGC-STRIDE, DST, AICTE).
- Expand library access with digital resources.
- Set up the IDP monitoring committee under IQAC.

##### *Medium-Term Goals (3–5 Years)*


- Apply for NAAC subsequent cycles and participate in NIRF ranking.
- Strengthen student exchange programs and industry internships.
- Host national/international conferences, workshops, and faculty exchanges.
- Encourage faculty and students to publish research and file patents.
- Expand international collaborations and MoUs with foreign institutions.

##### *Long-Term Goals (5+ Years)*

- Institutionalise continuous curriculum innovation and evaluation.
- Position the college among top-ranking institutions nationally.
- Achieve sustainable financial planning through alumni and CSR funding.
- Develop a roadmap for the next strategic plan cycle.
- Expand globally through international academic partnerships and dual-degree programs.

#### 5. Budget and Funding

- Utilise **UGC and government grants** (e.g., RUSA, STRIDE, PARAMARSH).
- Mobilise CSR funds, alumni contributions, and institutional resources.
- Strategic financial planning for sustainability and scalability.

  
**PRINCIPAL**  
**JAIN COLLEGE**  
#15, Vasavi Temple Road,  
V.V. Puram, Bangalore-560 004

[www.jaincollege.ac.in](http://www.jaincollege.ac.in)

#### **Campus:**

# 15, Vasavi Temple Road  
V.V. Puram, Bengaluru – 560 004  
Ph. No: 080-46595200/201